

Approved For Release 2001/03/30 : CIA-RDP80-01341A000100040024-0

IN FPM CHAPTER 530

PPM LTR. NO.

530-179

RETAI UNIL SUPERSEDED.

Support

UNITED STATES CIVIL SERVICE COMMISSION

FEDERAL PERSONNEL MANUAL SYSTEM

LETTER

Washington, D.C. 20415

October 29, 1973

FPM LETTER NO. 530-179

Supersedes FPM Letter 530-178

SUBJECT: Adjustment of Special Minimum Rates and Rate Ranges Established Under 5 U.S.C. 5303, Based on Annual Review

Heads of Departments and Independent Establishments:

1. FPM Letter No. 530-178, dated October 26, 1973, implemented the Commission's decision to provide the General Schedule pay increase to employees covered by special salary rates. That letter also advised agencies that because we had not completed the annual review almost all special schedules would be adjusted downward to the same relative dollar amounts that were in effect before the general pay increase. The purpose of this FPM Letter is to make those adjustments in the schedules and the new special rates are shown in attachment 1 to this letter.
2. The special rates for those occupations and locations as shown in attachment 1 will continue in effect until completion of the annual review. On the basis of review findings, the special schedules may be adjusted further as warranted by the facts.
3. No employee is to suffer any loss in pay because of the special schedule adjustments required by this FPM Letter. Attachment 3 contains the instructions for converting the pay of employees on the rolls to the new special or regular pay ranges as appropriate. It should be noted that there is no change in the special schedules for Medical Officer and Veterinarian. All other schedules have been adjusted.



Bernard Rosen
Executive Director

Attachments

INQUIRIES: Leave and Special Pay Policy Section, Bureau of Policies and Standards, Code 101, Ext. 25604 or 63-25604

CSC CODE: 530, Pay Rates and Systems (General)

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1. This attachment contains the basic salary rate information for each occupation and grade level for which special rates are currently authorized.
2. The columns on the pages that follow identify:
 - a. Specific occupational series coverage by series code and title;
 - b. The geographic coverage; *
 - c. Grade or grade levels covered;
 - d. The special minimum rate, identified as "1st Step Rate";
 - e. The special maximum rate, identified as "10th Step Rate" for General Schedule occupations;
 - f. The amount of the within-grade increase;
 - g. The effective date which will be the first day of the pay period that starts on or after the date shown.
3. The full range of special rates for each grade can be prepared by successively adding the amount of the within-grade increase, as shown for each grade, beginning with the special minimum rate, to produce a rate for each step up to the special maximum rate. To illustrate, the Veterinarian, GS-701-9, situation is used:

(The special minimum (i.e., 1st step rate) is \$13,791, the special maximum (i.e., 10th step rate) is \$17,445, and the amount of the within-grade increase is \$406 a year.)

| | | | | | | | | | |
|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|
| <u>1</u> \$13,791 | <u>2</u> \$14,197 | <u>3</u> \$14,603 | <u>4</u> \$15,009 | <u>5</u> \$15,415 | <u>6</u> \$15,821 | <u>7</u> \$16,227 | <u>8</u> \$16,633 | <u>9</u> \$17,039 | <u>10</u> \$17,445 |
|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|

This procedure is to be followed in preparing a full schedule of special rates for each occupation and grade level listed in Attachment 1. As an aid to preparing the various schedules, Attachment 2 contains a comprehensive table which shows the correct dollar amount for each possible step for each GS grade which may be used in the various special schedules. By locating the special minimum rate and special maximum rate on these tables, the full range of authorized rate is readily identified.

* Where cited, SMSA means the Standard Metropolitan Statistical Area as defined by the Office of Management and Budget.

Note: (Table numbers are provided for use by agencies in data processing systems.)

GS-000 Miscellaneous Occupations

Approved For Release 2001/03/30 : CIA-RDP80-01341A000100040024-0

| OCCUPATIONAL SERIES COVERAGE | GEOGRAPHIC COVERAGE | GRADE | 1ST STEP RATE | 10TH STEP RATE | WITHIN GRADE INCREASE | EFFECTIVE DATE |
|--|---|----------------------|-------------------------|---------------------------|-----------------------|----------------|
| GS-081 Firefighter (General) Firefighter (Structural) Firefighter (Airfield) | Naval Training Center, Great Lakes, Illinois and Federal installations within a 22-mile radius of the Center | GS-3 | \$6,622 | \$8,548 | \$ 214 | 10-28-73 |
| <u>Table No. C01</u> | | | | | | |
| GS-081 Fire Protection and Prevention Series | Clear Air Force Base, Alaska | GS-3 GS-4 GS-5 | 7,692 8,158 8,591 | 9,618 10,318 11,003 | 214 240 268 | 10-28-73 |
| <u>Table No. 011</u> | | | | | | |
| GS-083 Police Series | Washington, D.C., SMSA, including District of Columbia Children's Center, Laurel, Maryland and Quantico Marine Base | GS-4 | 7,678 | 9,838 | 240 | 10-28-73 |
| <u>Table No. 008</u> | <u>GS-300 General Administrative, Clerical, and Office-Services Group</u> | | | | | |
| GS-301 Police Cadet | District of Columbia Metropolitan Police Department | GS-2 | 5,871 | 7,572 | 189 | 10-28-73 |
| <u>Table No. 150</u> | | | | | | |
| GS-343 GAO Management Auditor | Worldwide | GS-7 | 10,633 | 13,621 | 332 | 10-28-73 |
| <u>Table No. 257</u> | | | | | | |
| GS-359 Electric Accounting Machine Operating Series, Grade 4 Only | Juneau Election District, Alaska | GS-4 | 7,438 | 9,598 | 240 | 10-28-73 |
| <u>Table No. 154</u> | | | | | | |
| GS-510 GAO Auditor | <u>GS-500 Accounting and Budget Group</u> Worldwide | GS-7 | 10,633 | 13,621 | 332 | 10-28-73 |
| <u>Table No. 257</u> | | | | | | |
| GS-510 Accounting Series GS-512 Internal Revenue Agent Series | Worldwide | GS-5 GS-7 | 9,663 10,633 | 12,075 13,621 | 268 332 | 10-28-73 |
| <u>Table No. 258</u> | | | | | | |

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GS-600 Medical, Hospital, Dental and Public Health Group

| OCCUPATIONAL SERIES COVERAGE | GEOGRAPHIC COVERAGE | GRADE | 1ST STEP RATE | 10TH STEP RATE | WITHIN GRADE INCREASE | EFFECTIVE DATE |
|--|--|---|--|---|------------------------------------|----------------|
| GS-602 Medical Officer Series | Worldwide | GS-11 GS-12 GS-13 GS-14 GS-15 | \$19,072 22,744 26,189 28,287 30,147 | \$23,473 27,991 32,390 35,559 38,625* | \$ 489 583 689 808 942 | 10-1-73 |
| Table No. 290 | <p>*Note: Maximum rate may not exceed \$36,000 a year.</p> | | | | | |
| GS-610 Nurse Series | Galveston, Texas | GS-4 GS-5 | 8,158 8,591 | 10,318 11,003 | 240 268 | 10-28-73 |
| Table No. 306 | | | | | | |
| GS-610 Nurse Series | San Francisco, California and 35-mile radius extended to include Travis Air Force Base | GS-4 GS-5 GS-6 | 8,398 8,859 9,276 | 10,558 11,271 11,967 | 240 268 299 | 10-28-73 |
| Table No. 303 | | | | | | |
| GS-610 Nurse Series | Baltimore, Maryland Standard Metropolitan Statistical Area | GS-4 GS-5 GS-6 | 8,398 8,859 9,276 | 10,558 11,271 11,967 | 240 268 299 | 10-28-73 |
| Table No. 292 | | | | | | |
| GS-610 Nurse Series | Boston, Massachusetts Standard Metropolitan Statistical Area | GS-4 GS-5 | 8,158 8,591 | 10,318 11,003 | 240 268 | 10-28-73 |
| Table No. 305 | | | | | | |
| GS-610 Nurse Series | Washington, D.C. Standard Metropolitan Statistical Area including the D.C. Government's Children's Center, Laurel, Maryland and the U.S. Marine Corps Base, Quantico, Virginia | GS-4 GS-5 | 8,398 8,859 | 10,558 11,271 | 240 268 | 10-28-73 |
| Table No. 304 | | | | | | |
| GS-610 Nurse Series GS-615 Public Health Nurse Series | New York City, New York | GS-4 GS-5 GS-6 GS-7 | 8,398 9,395 9,874 10,3011 | 10,558 11,807 12,565 13,289 | 240 268 299 332 | 10-28-73 |
| Table No. 296 | | | | | | |

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GS-600 Medical, Hospital, Dental, and Public Health Group

| OCCUPATIONAL SERIES COVERAGE | GEOGRAPHIC COVERAGE | GRADE | 1ST STEP RATE | 10TH STEP RATE | WITHIN GRADE INCREASE | EFFECTIVE DATE |
|--|--|--------------|-------------------|-------------------|-----------------------|----------------|
| GS-621 Licensed Practical Nurse <u>Table No. 334</u> | New York, New York SMSA Nassau-Suffolk, New York SMSA | GS-3 GS-4 | \$ 7,264 7,678 | \$ 9,190 9,838 | \$ 214 240 | 10-28-73 |
| GS-621 Licensed Practical Nurse <u>Table No. 337</u> | Cook County, Illinois (Including the city of Chicago) | GS-3 | 6,622 | 8,548 | 214 | 10-28-73 |
| GS-621 Licensed Practical Nurse <u>Table No. 342</u> | West Haven, Connecticut | GS-3 | 6,622 | 8,548 | 214 240 | 10-28-73 |
| GS-621 Licensed Practical Nurse <u>Table No. 343</u> | Boston, Massachusetts SMSA | GS-3 GS-4 | 7,050 7,678 | 8,976 9,838 | 214 240 | 10-28-73 |
| GS-631 Occupational Therapist GS-633 Physical Therapist <u>Table No. 308</u> | Washington, D.C. SMSA | GS-5 | 8,859 | 11,271 | 268 299 | 10-28-73 |
| GS-631 Occupational Therapist GS-633 Physical Therapist <u>Table No. 310</u> | New York City and Suffolk County New York | GS-6 GS-7 | 10,173 10,633 | 12,864 13,621 | 299 332 | 10-28-73 |
| GS-644 Medical Technologist Series <u>Table No. 318</u> | Washington, D.C. SMSA | GS-5 | 8,323 | 10,735 | 268 | 10-28-73 |

Attachment 1 to RPM
330-179 (4)

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GS-600 Medical, Hospital, Dental, and Public Health Group

| OCCUPATIONAL SERIES COVERAGE | GEOGRAPHIC COVERAGE | GRADE | 1ST STEP RATE | 10TH STEP RATE | WITHIN GRADE INCREASE | EFFECTIVE DATE |
|---|---|------------------------------|-----------------------------------|--------------------------------------|--------------------------|----------------|
| GS-644 Medical Technologist Series Table No. 316 | Ann Arbor, Michigan Standard Metropolitan Statistical Area | GS-5 | \$8,859 | \$11,271 | \$268 | 10-28-73 |
| GS-644 Medical Technologist Series Table No. 314 | Milwaukee (Wood), Wisconsin | GS-5 | 9,127 | 11,539 | 268 | 10-28-73 |
| GS-644 Medical Technologist Series Table No. 313 | State of California | GS-5 | 8,859 | 11,271 | 268 | 10-28-73 |
| GS-644 Medical Technologist Series Table No. 348 | Indianapolis, Indiana | GS-5 | 8,859 | 11,271 | 268 | 10-28-73 |
| GS-644 Medical Technologist Series Table No. 331 | New York City, New York (includes Bronx, Kings, New York, Queens and Richmond Counties) | GS-5 | 8,591 | 11,003 | 268 | 10-28-73 |
| GS-647 Medical Radiology Technician Series Table No. 320 | New York City, New York | GS-4 GS-5 GS-6 GS-7 | 8,638 9,127 9,575 10,301 | 10,798 11,539 12,266 13,289 | 240 268 299 332 | 10-28-73 |
| GS-647 Medical Radiology Technician Series Table No. 340 | Los Angeles - Long Beach California SMSA (includes all of Los Angeles County) | GS-4 GS-5 | 8,158 8,323 | 10,318 10,735 | 240 268 | 10-28-73 |
| GS-647 Medical Radiology Technician Series Table No. 346 | Suffolk County, New York | GS-4 GS-5 GS-6 GS-7 | 8,638 9,127 9,575 10,301 | 10,798 11,539 12,266 13,289 | 240 268 299 332 | 10-28-73 |

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GS-600 Medical, Hospital, Dental, and Public Health Group

| OCCUPATIONAL SERIES COVERAGE | GEOGRAPHIC COVERAGE | GRADE | 1ST STEP RATE | 10TH STEP RATE | WITHIN GRADE INCREASE | EFFECTIVE DATE |
|--|--|----------------------|-------------------------|----------------------------|-----------------------|----------------|
| GS-647 Medical Radiology Technician Series | Cook County, Illinois (including the city of Chicago) | GS-4 | \$7,438 | \$9,598 | 240 | 10-28-73 |
| <u>Table No. 341</u> | | | | | | |
| GS-649 Inhalation Therapy Technician | New York, New York SMSA Nassau-Suffolk, New York SMSA | GS-4 GS-5 | 7,918 8,591 | 10,078 11,003 | 240 268 299 | 10-28-73 |
| <u>Table No. 344</u> | | | | | | |
| GS-682 Dental Hygienist Series | Norfolk and Newport News-Hampton, Virginia SMSA's | GS-4 GS-5 | 7,918 8,859 | 10,078 11,271 | 240 268 | 10-28-73 |
| <u>Table No. 327</u> | | | | | | |
| GS-682 Dental Hygienist | States of California and Nevada | GS-4 GS-5 | 7,438 8,323 | 9,598 10,735 | 240 268 | 10-28-73 |
| <u>Table No. 328</u> | | | | | | |
| GS-682 Dental Hygienist Series | Denver, Colorado SMSA | GS-4 GS-5 | 7,918 8,323 | 10,078 10,735 | 240 268 | 10-28-73 |
| <u>Table No. 338</u> | | | | | | |
| GS-682 Dental Hygienist | Columbia, Missouri | GS-4 GS-5 GS-6 | 8,398 8,859 9,575 | 10,558 11,271 12,266 | 240 268 299 | 10-28-73 |
| <u>Table No. 347</u> | | | | | | |

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GS-000 Miscellaneous Occupations

| OCCUPATIONAL SERIES COVERAGE | GEOGRAPHIC COVERAGE | GRADE | 1ST STEP RATE | 10TH STEP RATE | WITHIN GRADE INCREASE | EFFECTIVE DATE |
|---|---|--------------|------------------|------------------|-----------------------|----------------|
| GS-701 Veterinarian Series <u>Table No. 400</u> | Worldwide | GS-9 | \$13,791 | \$17,445 | \$406 | 10-1-73 |
| GS-810 Civil Engineer <u>Table No. 413</u> | Dover AFB, Delaware | GS-5 GS-7 | 10,199 11,297 | 12,611 14,285 | 268 332 | 10-28-73 |
| GS-830 Mechanical Engineer* *(Special rates limited to mechanical engineers engaged in motor vehicle emission control mobile source compliance program and mobile source standards program.) <u>Table No. 412</u> | Ann Arbor, Michigan SMSA | GS-5 GS-7 | 10,199 11,629 | 12,611 14,617 | 268 332 | 10-28-73 |
| GS-1654 Printing Management Series (Note: Eligibility for these special rates is limited to employees who have at least a Baccalaureate Degree with a major in printing management.) <u>Table No. 725</u> | Nationwide | GS-5 | 9,127 | 11,539 | 268 | 10-28-73 |
| GS-1710 Teacher (Note: Eligibility for these special rates is limited to employees engaged in teaching students with "special needs" in the school identified.) <u>Table No. 750</u> | Mary G. Zeigler School, Department of Public Welfare, District of Columbia Government, Laurel, Maryland | GS-5 | 8,591 | 11,003 | 268 | 10-28-73 |

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| GRADE | STATUTORY RANGE | | | | | | | | | | | Within Grade Increases | GRADE |
|-------|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|--|------------------------|-------|
| | (Effective the first day of the first pay period beginning on or after October 1, 1973) | | | | | | | | | | | | |
| GS-1 | \$ 5,017 | \$ 5,184 | \$ 5,351 | \$ 5,518 | \$ 5,685 | \$ 5,852 | \$ 6,019 | \$ 6,186 | \$ 6,353 | \$ 6,520 | | | |
| GS-2 | 5,682 | 5,871 | 6,060 | 6,249 | 6,438 | 6,627 | 6,816 | 7,005 | 7,194 | 7,383 | | | |
| GS-3 | 6,408 | 6,622 | 6,836 | 7,050 | 7,264 | 7,478 | 7,692 | 7,906 | 8,120 | 8,334 | | | |
| GS-4 | 7,198 | 7,438 | 7,678 | 7,918 | 8,158 | 8,398 | 8,638 | 8,878 | 9,118 | 9,358 | | | |
| GS-5 | 8,055 | 8,323 | 8,591 | 8,859 | 9,127 | 9,395 | 9,663 | 9,931 | 10,199 | 10,467 | | | |
| GS-6 | 8,977 | 9,276 | 9,575 | 9,874 | 10,173 | 10,472 | 10,771 | 11,070 | 11,369 | 11,668 | | | |
| GS-7 | 9,969 | 10,301 | 10,633 | 10,965 | 11,297 | 11,629 | 11,961 | 12,293 | 12,625 | 12,957 | | | |
| GS-8 | 11,029 | 11,397 | 11,765 | 12,133 | 12,501 | 12,869 | 13,237 | 13,605 | 13,973 | 14,341 | | | |
| GS-9 | 12,167 | 12,573 | 12,979 | 13,385 | 13,791 | 14,197 | 14,603 | 15,009 | 15,415 | 15,821 | | | |
| GS-10 | 13,379 | 13,825 | 14,271 | 14,717 | 15,163 | 15,609 | 16,055 | 16,501 | 16,947 | 17,393 | | | |
| GS-11 | 14,671 | 15,160 | 15,649 | 16,138 | 16,627 | 17,116 | 17,605 | 18,094 | 18,583 | 19,072 | | | |
| GS-12 | 17,497 | 18,080 | 18,663 | 19,246 | 19,829 | 20,412 | 20,995 | 21,578 | 22,161 | 22,744 | | | |
| GS-13 | 20,677 | 21,366 | 22,055 | 22,744 | 23,433 | 24,122 | 24,811 | 25,500 | 26,189 | 26,878 | | | |
| GS-14 | 24,247 | 25,055 | 25,863 | 26,671 | 27,479 | 28,287 | 29,095 | 29,903 | 30,711 | 31,519 | | | |
| GS-15 | 28,263 | 29,205 | 30,147 | 31,089 | 32,031 | 32,973 | 33,915 | 34,857 | 35,799 | *36,741 | | | |

*Rates may not exceed the rate for Executive Level V. As of October 1973, Executive Level V rate was \$36,000.

**Rates may not exceed the regular rate for Grade GS-18 and are further subject to the above limitation.

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Instructions for Converting Employees' Pay
and Reporting Personnel Actions

1. The pay of employees on the rolls will be converted to the new special or regular rate ranges under the provisions of section 304 of Executive Order 11721, and in line with the rules contained in section 530.306 of the Commission's regulations. These provisions assure that no employee shall have his pay reduced because of the downward adjustment or discontinuation of special salary rates. The following illustrates the effect of these provisions:

- a. The new GS-5 special minimum rate for Accountant is lower than the superseded special minimum rate for this grade (Table No. 316). An employee in the first step rate of the superseded GS-5 special rate range and paid \$9,931, immediately before the effective date, and will be placed in the second step of the new special rate range.
- b. The special rates are discontinued at GS-9 for Pharmacist, State of California (Table No. 322). An employee in the 10th step of the discontinued GS-9 special rate range and paid \$16,227 immediately before the effective date, will retain the same pay rate on the effective date, and will be placed in a "saved pay" status. This is because the regular GS-9 maximum rate (tenth step) of \$15,821, is less than the employee's current rate, and no employee's salary may be reduced when special rates are discontinued.

2. Reporting Personnel Actions

- a. When an employee's step rate only is changed because of the elimination or downward adjustment of a special salary rate schedule, the personnel action will be processed as 899 Step-Rate Change. Actions may be reported individually on forms SF 50 or SF 1126 (or equivalent) or, as a mass listing. If a list is used instead of individual forms, FPM Supplement 296-31, table 6, should be consulted in preparing the list form. Table 7 of the same Supplement provided instructions on reporting the actions to the Commission. A reference to FPM Letter No. 530-179 dated October 29, 1973, should be entered under Remarks on the personnel action.
- b. If a special rate schedule is discontinued or reduced and, as a result an employee's existing rate is higher than the maximum rate authorized for his position and grade, the salary rate shown on the "To" side or in the "New Salary" box on the personnel action will be followed parenthetically by the term "Saved Rate". Also a reference should be made under Remarks to "CSC Regulation 530.306".

Support

PUBLISHED IN ADVANCE OF INCORPORATION
IN FPM CHAPTER 530
RETAIN UNTIL SUPERSEDED.

FPM LTR. NO. 530-178

UNITED STATES CIVIL SERVICE COMMISSION

FEDERAL PERSONNEL MANUAL SYSTEM

LETTER

Washington, D.C. 20415

October 26, 1973

FPM LETTER NO. 530-178

Supersedes FPM Letters 530-175, 530-176, and 530-177

SUBJECT: Adjustment of Special Minimum Rates and Rate Ranges Established Under 5 U.S.C. 5303 To Reflect General Pay Increase

Heads of Departments and Independent Establishments:

1. Under authority of 5 U.S.C. 5303(d), which requires a determination on how the salary rates of employees covered by special rate schedules shall be adjusted at the time of a general pay increase, the Commission has decided that the pay of such employees shall be increased by an amount fully equivalent to the general pay increase for General Schedule employees authorized by Executive Order 11739. This decision is being implemented by the special schedules attached to this letter, and the higher pay rates are effective the same date as the general pay increase.

2. The pay of employees on the rolls and covered by special rates will be converted to the new special rate ranges in accordance with section 530.307(b) of the Commission's regulations. The applicable part of the section reads as follows:

"(b) When an employee was receiving a special rate immediately before the effective date of a statutory pay increase, he shall receive on that effective date the rate of basic pay for: (1) the numerical rank in the new special rate range for his grade or level that corresponds with the numerical rank of the special rate he was receiving immediately before that effective date;..."

To illustrate the effect of 530.307(b), the rate of adjustment for Accountant GS-510-7, is used: An employee in the third step rate of the GS-7 special rate range immediately before the effective date will remain in the third step of the new special rate range on the effective date, and his salary will be increased from \$11,105 to \$11,629 as of the first pay period that begins on or after October 1, 1973.

INQUIRIES: Leave and Special Pay Policy Section, Bureau of Policies and Standards, Code 101, Extension 25604

CSC CODE 530, Pay Rates and Systems (General)

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3. The of employees who are receiving a "saved rate" as a result of a special rate range having been reduced previously (but not discontinued) will be adjusted in accordance with the provisions of section 531.205(a)(3) of the Commission's regulations. This means that the pay for these employees will be adjusted by the amount of increase granted to the tenth rate of the special rate range rather than the regular range.

To illustrate, the rate of adjustment for GS-5 Police Series (Washington, D.C. SMSA) is used: An employee receiving a saved rate would have his pay increased by \$471, the amount of increase for the tenth step of the GS-5 special rate range in this FPM Letter.

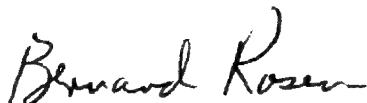
4. The annual review of special salary rates has not been completed and therefore an additional FPM Letter will be published within the next few days to "automatically adjust" most of the special schedules in FPM Letter 530-178 pending completion of the review. This means that the special rates for almost all authorizations will be reduced to about the same dollar amounts (but not lower) that were in effect before the general pay increase. For some authorizations, while a special rate will continue to apply, certain grade levels previously covered may revert to the regular schedule. Further adjustments in the special schedules may be made at a later date as warranted by the annual review findings.

5. Agencies are cautioned not to use the rates shown in this FPM Letter when making commitments for future actions such as appointments or promotions.

6. Any downward adjustments in rates, however, would be adjustments to the special schedules only. Employees on the rolls will retain their existing rates of pay including the amount of the general pay increase.

7. This FPM Letter also corrects the geographic coverage of the special salary rates for the GS-610 Nurse Series and the GS-615 Public Health Nurse Series, New York City, New York (Table No. 296). The geographic coverage for these positions was inadvertently changed by Installment No. 192, Basic FPM. Regular salary rates, not special salary rates, have always applied to Nurse positions outside the immediate New York City area. Any adjustments to employee's pay made as a result of this action must be corrected. The provisions of section 5584 of title 5, United States Code, relating to waiver of overpayments are appropriate in this instance and should be applied by agencies.

By direction of the Commission:



Bernard Rosen
Executive Director

Attachments

1a.

1. This attachment contains the basic salary rate information for each occupation and grade level for which special rates are currently authorized.
2. The columns on the pages that follow identify:
 - a. Specific occupational series coverage by series code and title;
 - b. The geographic coverage; *
 - c. Grade or grade levels covered;
 - d. The special minimum rate, identified as "1st Step Rate";
 - e. The special maximum rate, identified as "10th Step Rate" for General Schedule occupations;
 - f. The amount of the within-grade increase;
 - g. The effective date which will be the first day of the pay period that starts on or after the date shown.
3. The full range of special rates for each grade can be prepared by successively adding the amount of the within-grade increase, as shown for each grade, beginning with the special minimum rate, to produce a rate for each step up to the special maximum rate. To illustrate, the Accountant, GS-510-7, situation is used:

(The special minimum (i.e., 1st step rate) is \$10,965 the special maximum (i.e., 10th step rate) is \$13,953 and the amount of the within-grade increase is \$332 a year.)

| | | | | | | | | | |
|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|
| $\frac{1}{\$10,965}$ | $\frac{2}{\$11,297}$ | $\frac{3}{\$11,629}$ | $\frac{4}{\$11,961}$ | $\frac{5}{\$12,293}$ | $\frac{6}{\$12,625}$ | $\frac{7}{\$12,957}$ | $\frac{8}{\$13,289}$ | $\frac{9}{\$13,621}$ | $\frac{10}{\$13,953}$ |
|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|

This procedure is to be followed in preparing a full schedule of special rates for each occupation and grade level listed in Attachment 1. As an aid to preparing the various schedules, Attachment 2 contains a comprehensive table which shows the correct dollar amount for each possible step for each GS grade which may be used in the various special schedules. By locating the special minimum rate and special maximum rate on these tables, the full range of authorized rate is readily identified.

* Where cited, SMSA means the Standard Metropolitan Statistical Area as defined by the Office of Management and Budget.

Note: (Table numbers are provided for use by agencies in data processing systems.)

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| OCCUPATIONAL SERIES COVERAGE | GEOGRAPHIC COVERAGE | GRADE | 1ST STEP RATE | 10TH STEP RATE | WITHIN GRADE INCREASE | EFFECTIVE DATE |
|---|---|------------------------------|----------------------------------|-------------------------------------|--------------------------|----------------|
| GS-081 Firefighter (General) Firefighter (Structural) Firefighter (Airfield) <u>Table No. 001</u> | Naval Training Center, Great Lakes, Illinois and Federal installations within a 22-mile radius of the Center | GS-3 GS-4 | \$6,836 7,438 | \$8,762 9,598 | \$ 214 240 | 10-1-73 |
| GS-081 Fire Protection and Prevention Series <u>Table No. 011</u> | Clear Air Force Base, Alaska | GS-3 GS-4 GS-5 GS-6 | 7,906 8,398 8,859 9,276 | 9,832 10,558 11,271 11,967 | 214 240 268 299 | 10-1-73 |
| GS-083 Police Series <u>Table No. 008</u> | Washington, D.C., SMSA, including District of Columbia Children's Center, Laurel, Maryland and Quantico Marine Base | GS-4 GS-5 | 7,918 8,323 | 10,078 10,735 | 240 268 | 10-1-73 |
| GS-100 General Administrative, Clerical, and Office Services GS-301 Police Cadet <u>Table No. 150</u> | District of Columbia Metropolitan Police Department | GS-2 GS-3 | 6,060 6,622 | 7,761 8,548 | 189 214 | 10-1-73 |
| GS-343 GAO Management Auditor <u>Table No. 257</u> | Worldwide | GS-7 | 10,965 | 13,953 | 332 | 10-1-73 |
| GS-359 Electric Accounting Machine Operating Series, Grade 4 only <u>Table No. 154</u> | Juneau Election District, Alaska | GS-4 | 7,678 | 9,838 | 240 | 10-1-73 |
| GS-510 GAO Auditor <u>Table No. 257</u> | GS-500 Accounting and Budget Group Worldwide | GS-7 | 10,965 | 13,953 | 332 | 10-1-73 |
| GS-510 Accounting Series GS-512 Internal Revenue Agent Series <u>Table No. 258</u> | Worldwide | GS-5 GS-7 | 9,931 10,965 | 12,343 13,953 | 268 332 | 10-1-73 |

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GS-600 Medical, Hospital, Dental and Public Health Group

| OCCUPATIONAL SERIES COVERAGE | GEOGRAPHIC COVERAGE | GRADE | 1ST STEP RATE | 10TH STEP RATE | WITHIN GRADE INCREASE | EFFECTIVE DATE |
|--|--|---|--|---|------------------------------------|----------------|
| GS-602 Medical Officer Series | Worldwide | GS-11 GS-12 GS-13 GS-14 GS-15 | \$19,072 22,744 26,189 28,287 30,147 | \$23,473 27,991 32,390 35,559 38,625* | \$ 489 583 689 808 942 | 10-1-73 |
| Table No. 290 | *Note: Maximum rate may not exceed \$36,000 a year. | | | | | |
| GS-610 Nurse Series | Galveston, Texas | GS-4 GS-5 | 8,398 8,859 | 10,558 11,271 | 240 268 | 10-1-73 |
| Table No. 306 | | | | | | |
| GS-610 Nurse Series | San Francisco, California and 35-mile radius extended to include Travis Air Force Base | GS-4 GS-5 GS-6 | 8,638 9,127 9,575 | 10,798 11,539 12,266 | 240 268 299 | 10-1-73 |
| Table No. 303 | | | | | | |
| GS-610 Nurse Series | Baltimore, Maryland Standard Metropolitan Statistical Area | GS-4 GS-5 GS-6 | 8,638 9,127 9,575 | 10,798 11,539 12,266 | 240 268 299 | 10-1-73 |
| Table No. 292 | | | | | | |
| GS-610 Nurse Series | Boston, Massachusetts Standard Metropolitan Statistical Area | GS-4 GS-5 | 8,398 8,859 | 10,558 11,271 | 240 268 | 10-1-73 |
| Table No. 305 | | | | | | |
| GS-610 Nurse Series | Washington, D.C. Standard Metropolitan Statistical Area including the D.C. Government's Children's Center, Laurel, Maryland and the U.S. Marine Corps Base, Quantico, Virginia | GS-4 GS-5 | 8,638 9,127 | 10,798 11,539 | 240 268 | 10-1-73 |
| Table No. 304 | | | | | | |
| GS-610 Nurse Series GS-615 Public Health Nurse Series | New York City, New York | GS-4 GS-5 GS-6 GS-7 GS-8 | 8,638 9,663 10,173 10,633 11,397 | 10,798 12,075 12,864 13,621 14,709 | 240 268 299 332 368 | 10-1-73 |
| Table No. 296 | | | | | | |

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| OCCUPATIONAL SERIES COVERAGE | GEOGRAPHIC COVERAGE | GRADE | 1ST STEP RATE | 10TH STEP RATE | WITHIN GRADE INCREASE | EFFECTIVE DATE |
|---|--|----------------------|----------------------------|-----------------------------|-----------------------|----------------|
| GS-621 Licensed Practical Nurse Table No. 334 | New York, New York SMSA Nassau-Suffolk, New York SMSA | GS-3 GS-4 GS-5 | \$7,478 7,918 8,323 | \$9,404 10,078 10,735 | \$ 214 240 268 | 10-1-73 |
| GS-621 Licensed Practical Nurse Table No. 337 | Cook County, Illinois (Including the city of Chicago) | GS-3 GS-4 | 6,836 7,438 | 8,762 9,598 | 214 240 | 10-1-73 |
| GS-621 Licensed Practical Nurse Table No. 342 | West Haven, Connecticut | GS-3 GS-4 | 6,836 7,438 | 8,762 9,598 | 214 240 | 10-1-73 |
| GS-621 Licensed Practical Nurse Table No. 343 | Boston, Massachusetts SMSA | GS-3 GS-4 GS-5 | 7,264 7,918 8,323 | 9,190 10,078 10,735 | 214 240 268 | 10-1-73 |
| GS-631 Occupational Therapist GS-633 Physical Therapist Table No. 308 | Washington, D.C. SMSA | GS-5 GS-6 | 9,127 9,276 | 11,539 11,967 | 268 299 | 10-1-73 |
| GS-631 Occupational Therapist GS-633 Physical Therapist Table No. 309 | Los Angeles - Long Beach California, SMSA | GS-6 | 9,276 | 11,967 | 299 | 10-1-73 |
| GS-631 Occupational Therapist GS-633 Physical Therapist Table No. 310 | New York City and Suffolk County New York | GS-6 GS-7 GS-8 | 10,472 10,965 11,397 | 13,163 13,253 14,709 | 299 332 368 | 10-1-73 |
| GS-644 Medical Technologist Series Table No. 318 | Washington, D.C. SMSA | GS-5 | 8,591 | 11,003 | 268 | 10-1-73 |

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GS-600 Medical, Hospital, Dental, and Public Health Group

| OCCUPATIONAL SERIES COVERAGE | GEOGRAPHIC COVERAGE | GRADE | 1ST STEP RATE | 10TH STEP RATE | WITHIN GRADE INCREASE | EFFECTIVE DATE |
|--|---|------------------------------|-----------------------------------|--------------------------------------|--------------------------|----------------|
| GS-644 Medical Technologist Series <u>Table No. 316</u> | Ann Arbor, Michigan Standard Metropolitan Statistical Area | GS-5 | \$9,127 | \$11,539 | \$268 | 10-1-73 |
| GS-644 Medical Technologist Series <u>Table No. 314</u> | Milwaukee (Wood), Wisconsin | GS-5 | 9,395 | 11,807 | 268 | 10-1-73 |
| GS-644 Medical Technologist Series <u>Table No. 313</u> | State of California | GS-5 GS-7 | 9,127 10,301 | 11,539 13,289 | 268 332 | 10-1-73 |
| GS-644 Medical Technologist Series <u>Table No. 348</u> | Indianapolis, Indiana | GS-5 | 9,127 | 11,539 | 268 | 10-1-73 |
| GS-644 Medical Technologist Series <u>Table No. 331</u> | New York City, New York (includes Bronx, Kings, New York, Queens and Richmond Counties) | GS-5 | 8,859 | 11,271 | 268 | 10-1-73 |
| GS-647 Medical Radiology Technician Series <u>Table No. 320</u> | New York City, New York | GS-4 GS-5 GS-6 GS-7 | 8,878 9,395 9,874 10,633 | 11,038 11,807 12,565 13,621 | 240 268 299 332 | 10-1-73 |
| GS-647 Medical Radiology Technician Series <u>Table No. 340</u> | Los Angeles - Long Beach California SMSA (includes all of Los Angeles County) | GS-4 GS-5 | 8,398 8,591 | 10,558 11,003 | 240 268 | 10-1-73 |
| GS-647 Medical Radiology Technician Series <u>Table No. 346</u> | Suffolk County, New York | GS-4 GS-5 GS-6 GS-7 | 8,878 9,395 9,874 10,633 | 11,038 11,807 12,565 13,621 | 240 268 299 332 | 10-1-73 |

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GS-600 Medical, Hospital, Dental, and Public Health Group

| OCCUPATIONAL SERIES COVERAGE | GEOGRAPHIC COVERAGE | GRADE | 1ST STEP RATE | 10TH STEP RATE | WITHIN GRADE INCREASE | EFFECTIVE DATE |
|--|--|----------------------|-------------------------|----------------------------|-----------------------|----------------|
| GS-647 Medical Radiology Technician Series | Cook County, Illinois (including the city of Chicago) | GS-4 | \$7,678 | \$9,838 | 240 | 10-1-73 |
| <u>Table No. 341</u> | | | | | | |
| GS-649 Inhalation Therapy Technician | New York, New York SMSA Nassau-Suffolk, New York SMSA | GS-4 GS-5 GS-6 | 8,158 8,859 9,276 | 10,318 11,271 11,967 | 240 268 299 | 10-1-73 |
| <u>Table No. 344</u> | | | | | | |
| GS-660 Pharmacist | State of California | GS-9 | 12,573 | 16,227 | 406 | 10-1-73 |
| <u>Table No. 322</u> | | | | | | |
| GS-582 Dental Hygienist Series | Norfolk and Newport News-Hampton, Virginia SMSA's | GS-4 GS-5 | 8,158 9,127 | 10,318 11,539 | 240 268 | 10-1-73 |
| <u>Table No. 327</u> | | | | | | |
| GS-682 Dental Hygienist | States of California and Nevada | GS-4 GS-5 | 7,678 8,591 | 9,838 11,003 | 240 268 | 10-1-73 |
| <u>Table No. 328</u> | | | | | | |
| GS-682 Dental Hygienist Series | Denver, Colorado SMSA | GS-4 GS-5 GS-6 | 8,158 8,591 9,276 | 10,318 11,003 11,967 | 240 268 299 | 10-1-73 |
| <u>Table No. 338</u> | | | | | | |
| GS-682 Dental Hygienist | Columbia, Missouri | GS-4 GS-5 GS-6 | 8,638 9,127 9,874 | 10,798 11,539 12,565 | 240 268 299 | 10-1-73 |
| <u>Table No. 347</u> | | | | | | |

Attachment 1 to FPM Letter, 30-178 (6)

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GS-000 Miscellaneous Occupations

| OCCUPATIONAL SERIES COVERAGE | GEOGRAPHIC COVERAGE | GRADE | 1ST STEP RATE | 10TH STEP RATE | WITHIN GRADE INCREASE | EFFECTIVE DATE |
|---|---|--------------|------------------|------------------|-----------------------|----------------|
| GS-701 Veterinarian Series <u>Table No. 400</u> | Worldwide | GS-9 | \$13,791 | \$17,445 | \$406 | 10-1-73 |
| GS-810 Civil Engineer <u>Table No. 413</u> | Dover AFB, Delaware | GS-5 GS-7 | 10,467 11,629 | 12,879 14,617 | 268 332 | 10-1-73 |
| GS-830 Mechanical Engineer* *(Special rates limited to mechanical engineers engaged in motor vehicle emission control mobile source compliance program and mobile source standards program.) <u>Table No. 412</u> | Ann Arbor, Michigan SMSA | GS-5 GS-7 | 10,467 11,961 | 12,879 14,949 | 268 332 | 10-1-73 |
| GS-1654 Printing Management Series (Note: Eligibility for these special rates is limited to employees who have at least a Baccalaureate Degree with a major in printing management.) <u>Table No. 725</u> | Nationwide | GS-5 | 9,395 | 11,807 | 268 | 10-1-73 |
| GS-1710 Teacher (Note: Eligibility for these special rates is limited to employees engaged in teaching students with "special needs" in the school identified.) <u>Table No. 750</u> | Mary G. Zeigler School, Department of Public Welfare, District of Columbia Government, Laurel, Maryland | GS-5 | 8,859 | 11,271 | 268 | 10-1-73 |

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| GRADE | STATUTORY RANGE | | | | | | | | | | Within Grade Increases | GRADE |
|-------|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|------------------------|-------|
| | (Effective the first day of the first pay period beginning on or after October 1, 1973) | | | | | | | | | | | |
| GS-1 | \$ 5,017 | \$ 5,184 | \$ 5,351 | \$ 5,518 | \$ 5,685 | \$ 5,852 | \$ 6,019 | \$ 6,186 | \$ 6,353 | \$ 6,520 | | |
| GS-2 | 5,682 | 5,871 | 6,060 | 6,249 | 6,438 | 6,627 | 6,816 | 7,005 | 7,194 | 7,383 | | |
| GS-3 | 6,408 | 6,622 | 6,836 | 7,050 | 7,264 | 7,478 | 7,692 | 7,906 | 8,120 | 8,334 | | |
| GS-4 | 7,198 | 7,438 | 7,678 | 7,918 | 8,158 | 8,398 | 8,638 | 8,878 | 9,118 | 9,358 | | |
| GS-5 | 8,055 | 8,323 | 8,591 | 8,859 | 9,127 | 9,395 | 9,663 | 9,931 | 10,199 | 10,467 | | |
| GS-6 | 8,977 | 9,276 | 9,575 | 9,874 | 10,173 | 10,472 | 10,771 | 11,070 | 11,369 | 11,668 | | |
| GS-7 | 9,969 | 10,301 | 10,633 | 10,965 | 11,297 | 11,629 | 11,961 | 12,293 | 12,625 | 12,957 | | |
| GS-8 | 11,029 | 11,397 | 11,765 | 12,133 | 12,501 | 12,869 | 13,237 | 13,605 | 13,973 | 14,341 | | |
| GS-9 | 12,167 | 12,573 | 12,979 | 13,385 | 13,791 | 14,197 | 14,603 | 15,009 | 15,415 | 15,821 | | |
| GS-10 | 13,379 | 13,825 | 14,271 | 14,717 | 15,163 | 15,609 | 16,055 | 16,501 | 16,947 | 17,393 | | |
| GS-11 | 14,671 | 15,160 | 15,649 | 16,138 | 16,627 | 17,116 | 17,605 | 18,094 | 18,583 | 19,077 | | |
| GS-12 | 17,497 | 18,080 | 18,663 | 19,246 | 19,829 | 20,412 | 20,995 | 21,578 | 22,161 | 22,744 | | |
| GS-13 | 20,677 | 21,366 | 22,055 | 22,744 | 23,433 | 24,122 | 24,811 | 25,500 | 26,189 | 26,878 | | |
| GS-14 | 24,247 | 25,055 | 25,863 | 26,671 | 27,479 | 28,287 | 29,095 | 29,903 | 30,711 | 31,519 | | |
| GS-15 | 28,263 | 29,205 | 30,147 | 31,089 | 32,031 | 32,973 | 33,915 | 34,857 | 35,799 | *36,741 | | |
| | 23,327 | 23,910 | 24,493 | 25,076 | 25,659 | 26,242 | 26,825 | 27,408 | 27,991 | 583 | | GS-12 |
| | 27,567 | 28,256 | 28,945 | 29,634 | 30,323 | 31,012 | 31,701 | 32,390 | 33,079 | 689 | | GS-13 |
| | 32,327 | 33,135 | 33,943 | 34,751 | 35,559 | *36,367 | *37,175 | *37,983 | *38,791 | 808 | | GS-14 |
| | *37,683 | *38,625 | *39,567 | *40,509 | *41,451 | *42,393 | *43,335 | *43,926 | *43,926 | 942 | | GS-15 |

*Rates may not exceed the rate for Executive Level V. As of October 1973, Executive Level V rate was \$36,000.

**Rates may not exceed the regular rate for Grade GS-18 and are further subject to the above Limitation.